Housing Action VISTA Network

<u>AGENDA</u>

- AmeriCorps VISTA Overview
- Housing Action VISTA Network's Overview
- Example Positions Full Year & Summer
- How to Apply
- What Makes a Good & Poor Application



AmeriCorps VISTA Overview



Domestic Peace Corps

Core Principles:

- Anti Poverty Focus
- Community Empowerment
- Capacity Building
- Sustainable Solutions



AmeriCorps VISTA Overview

In – Direct vs. Direct Service

One Year & Summer Long Terms

What if...





Housing Action VISTA Network Overview



2016 - 2017 VISTAs at 9/11 Day of Service

Strategic Priorities:

- Capacity Building of <u>Member</u> Organizations
- Identifying New and Diverse Talent
- Statewide Geographic Distribution

Focus Areas:

- Housing & Homelessness
- Community Development
- Financial Literacy & Workforce
- Hunger & Education





Program Year 2018-2019 Overview



Distribution of Positions:

- 29 VISTA Members
- 25 VISTA Summer Associates
- 35 Hosting Organizations

Geographic Distribution:

- 50% Chicago
- 30% Suburban Chicago
- 20% Rest of Illinois

Overview of Impact:

- Recruited & Managed 734 Volunteers
- \$413,000 Cash & In-Kind Resources



Housing Action

Illinois

Case Study: VISTA Member Project

Host Site: U.S. Veterans' Initiative – Prescott

Goal of the Position:

Design and Implement a Culinary & Gardening Program

Outcomes:

- Three Rounds of Culinary Program: 15 Graduates
- Four Raised Beds & Large Green House Constructed
- Culinary & Gardening Program Still Operating

Where is the VISTA Now:

VISTA Leader to Current Role at Housing Action IL





Second Round Graduation



Volunteers building the garden's fence



Case Study: VISTA Summer Associate Project

Host Site: Peoria Housing Authority

Goal of the Positions:

Enhance the pilot round of summer meal and youth engagement program

Outcomes:

- Dramatic increase in youth served.
- New partnerships for volunteers and in-kind donations.
- Sustainability resources: manuals, marketing materials, and those partners.

Where are the VISTAs now?

In the Peoria community volunteering and back at school.





Flyer made by Summer Associate



How To Apply: Annual Programmatic Timeline

November: RFP Released

January:
Awardees Announced

February – July: Marketing & Interviewing

December: Applications Due

February: CNCS's Approval

June – September: VISTAs Start





Participation Fee and Cost Share Use

Participation Fee:

- Sliding Scale Membership Dues
- \$5000 for Member
- \$850 for Summer Associate

Cost Share Use:

- Living Allowances
- Admin Costs
- Trainings and Travel







What Makes a *Good* Application & Position

- 1. Clear Logic Model
- 2. Appealing Responsibilities
- 3. Committed Recruitment Strategy
- 4. Communicative with Housing Action





What Makes a Bad Application & Position

1. Poor In-Direct vs Direct Service

2. Intern & Clerical Responsibilities

- 3. No Recruitment Strategy
- 4. Housing Action is "Just the Funder"



