Ensuring the true experts are part of the decision making table.
HOW we approach issues

1. Issue focus comes from the community

2. Train leaders to be at the table – and train deeply
HOUSING AS A HUMAN RIGHT (SB 1780)

The Problem

• Landlords are able to refuse to rent to prospective tenants based on a record of arrest – even if the tenant has never been convicted of a crime

• Landlords can also deny housing to individuals for records that should not be considered because the court has ordered them to be expunged or sealed
The Solution

- SB1780 (HCA3) creates a civil rights violation under the Illinois Human Rights Act to refuse to engage in real estate transactions, or otherwise make housing unavailable to any buyer or renter based on:
  - An arrest not leading to a finding of guilt;
  - A juvenile record; or
  - A criminal history record ordered expunged, sealed, or impounded.

- This bill aligns the housing protections for “arrest records” with the employment provisions of the Illinois Human Rights Act.
Private landlords have no restrictions on the types of criminal backgrounds used in decisions to rent.

☐ TRUE  ☐ FALSE  ☐ MAYBE
 RIGHTS IN PRIVATE HOUSING

Landlords need your permission to run a background check, and after January 1, 2020, cannot consider the following records:

- Arrests not leading to conviction
- Expunged & sealed records
- Juvenile records
ENFORCE YOUR RIGHTS

If a background check shows one of the protected records, provide one of the following:

1) A **Court Disposition** showing it wasn’t a conviction or adult record
2) An **Order** to expunge or seal

Both can be obtained from the Clerk’s Office
The same record prohibitions in housing apply to employment too.

- TRUE
- FALSE
- MAYBE

Employers are also prohibited from using arrest records, juvenile records or expunged & sealed record under the Illinois Human Rights Act.
ENFORCE YOUR RIGHTS

If an employer or landlord STILL does not give you a job or housing after showing the records, file a charge within 300 days at the

Call (312) 814-4320 to get information to start the process